APARTMENT GUARDIAN
EXECUTIVE INSIGHTS

THE NEW SAFETY ADVANTAGE



APARTMENT GUARDIAN

2026 Executive Research Report

How Employee Safety Became a Strategic Business Priority

Letter to the Industry

For much of the past two decades, innovation in the multifamily industry has centered on improving operational performance and the resident experience. Revenue management platforms, centralized leasing, smart-home technologies, resident communication tools, and artificial intelligence have reshaped how apartment communities operate. These investments have improved efficiency, consistency, and the resident experience.

At the same time, another transformation has been quietly unfolding across Corporate America. Organizations are fundamentally rethinking employee safety. Historically, workplace safety was viewed primarily through the lens of compliance and incident reduction. Today, leading organizations increasingly recognize that employee safety influences employee confidence, workforce stability, organizational culture, operational resilience, and employer reputation.

This report examines whether multifamily is approaching a similar inflection point. Drawing on national workplace research and Apartment Guardian's 2026 Multifamily Staff Wellbeing Report, we explore how employee safety is evolving from a reactive responsibility into a strategic business capability.

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> **THIS REPORT EXAMINES WHETHER MULTIFAMILY IS APPROACHING A SIMILAR INFLECTION POINT.**

Executive Summary

A significant shift is taking place across American business.

Organizations are investing heavily in employee safety technologies, workplace violence prevention, and lone-worker programs because they increasingly recognize that protecting employees also strengthens business performance.

Global spending reflects this trend.

The overall Environment, Health & Safety (EHS) market is projected to grow from approximately **$7.9 billion** in 2024 to **$11.5 billion** by 2029, while the EHS software market is expected to expand from **$1.9 billion** in 2023 to **$4.5 billion** by 2029.

Environment, Health & Safety (EHS) market

$7.9B (2024) → $11.5B (2029)

EHS software market

$1.9B (2023) → $4.5B (2029)

These investment levels suggest organizations increasingly view employee safety as a strategic business function rather than simply a compliance obligation.

Apartment Guardian's research indicates that multifamily may be beginning the same transition.

Employees report that safety influences retention, day-to-day decision making, and perceptions of employer support, suggesting employee safety is becoming part of the overall employee experience.

The Numbers Behind the Shift

INVESTMENT AREA	GROWTH	BUSINESS INSIGHT
Corporate E-learning	+221%	Investment in workforce capability
Corporate LMS	+187%	Continued focus on employee development
EHS Software	+137%	Digitization of employee safety
Property Management Software	+62%	Investment in operational technology
Overall EHS Market	+46%	Safety becoming a strategic capability

A Quiet Shift Is Happening

Business transformations rarely begin with a single breakthrough. More often, they emerge gradually as organizations begin investing in capabilities that eventually become standard practice. Revenue management, centralized leasing, resident communication platforms, and artificial intelligence all followed this pattern.

> EMPLOYEE SAFETY APPEARS TO BE FOLLOWING A SIMILAR TRAJECTORY.

One statistic illustrates the scale of this change.

The global market for Environment, Health & Safety software is projected to grow by approximately

137%

between 2023 and 2029.

Organizations do not make investments of this magnitude unless they believe those investments create measurable business value.

Across healthcare, manufacturing, logistics, retail, higher education, and energy, employers are digitizing safety programs, implementing lone-worker technologies, and integrating safety into broader operational strategies.

The Multifamily Industry Appears to Be Approaching a Similar Inflection Point.

Regulation has contributed to this trend, but it does not fully explain it. Increasingly, organizations recognize that employee safety influences workforce stability, employee retention, organizational culture, and operational continuity. Safety is becoming a visible expression of how an organization values its people.

EMPLOYEE SAFETY INFLUENCES

WORKFORCE STABILITY	⇨	ORGANIZATIONAL CULTURE
EMPLOYEE RETENTION	⇨	OPERATIONAL CONTINUITY

Operators have spent years investing in technologies that improve leasing, maintenance, and resident service.

THE NEXT OPPORTUNITY MAY BE INVESTING IN THE PEOPLE WHO DELIVER THOSE EXPERIENCES.

EXECUTIVE PERSPECTIVE

The evidence presented in this section points toward a broader business trend rather than an isolated safety initiative. Across industries, organizations are investing in employee safety because they increasingly believe it contributes to stronger operational performance.

The question for multifamily is no longer whether employee safety matters, but whether the industry's traditional approach is keeping pace with changing workforce expectations.

Why employee safety is different in multifamily

Introduction

Every industry has its own operating realities.

Manufacturing organizations focus on physical hazards, machine safety, and production environments.

Healthcare systems manage workplace violence, patient interactions, and caregiver wellbeing.

Construction companies operate in highly regulated environments where physical safety is integrated into nearly every aspect of the job.



Unlike traditional office environments, **onsite employees routinely move between leasing offices, occupied apartments, vacant units, parking structures, maintenance areas, and common spaces throughout the day.**

They regularly interact with residents, vendors, prospective renters, contractors, and members of the public—often without immediate access to coworkers or supervisors.



THESE RESPONSIBILITIES ARE NOT UNUSUAL. THEY ARE FUNDAMENTAL TO SUCCESSFUL PROPERTY OPERATIONS.

What makes multifamily unique is that employees frequently perform these responsibilities independently while balancing customer service, operational efficiency, resident satisfaction, and property performance. The result is an operating environment that requires employees to make countless judgment calls every day, often without immediate support.

Historically, the industry has relied on experienced managers, practical judgment, company phones, and informal check-in procedures to navigate these realities. Those approaches have enabled communities to operate successfully for decades.

The question facing today's operators is not whether those approaches worked in the past.

It is whether they continue to meet the expectations of today's workforce.

The Evolution of Employee Expectations

One of the defining characteristics of today's labor market is that employees increasingly evaluate employers on more than compensation and benefits alone.

National workforce research consistently shows that employees consider organizational culture, leadership, flexibility, wellbeing, and personal safety when deciding where to work and whether to stay.

EXPECTATIONS THAT ONCE FOCUSED PRIMARILY ON WAGES HAVE EXPANDED TO INCLUDE THE OVERALL EMPLOYEE EXPERIENCE.

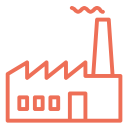
This evolution has influenced organizational priorities across nearly every major industry.



Healthcare organizations have expanded workplace violence prevention initiatives.



Retailers have implemented panic button programs in response to changing legislation.



Manufacturing organizations continue investing in digital safety platforms and real-time monitoring technologies.

The common thread is not simply regulatory compliance.

It is the recognition that employees who feel supported are generally more confident, more engaged, and more likely to remain with their employer.

Safety, in other words, has become part of the employee experience.

Why This Matters in Multifamily

The multifamily industry has experienced significant operational transformation over the past decade.

Revenue management has become standard practice.	Centralized leasing continues to expand.	Artificial intelligence is beginning to reshape administrative work.	Resident communication platforms have become commonplace.

Each of these investments was adopted because organizations recognized an opportunity to improve consistency, efficiency, and customer experience.

EMPLOYEE SAFETY MAY REPRESENT THE NEXT STAGE IN THAT EVOLUTION.

The work performed by onsite teams has not fundamentally changed.



Leasing consultants still conduct apartment tours.



Maintenance technicians still respond to emergency work orders.



Community managers still resolve resident concerns.

What appears to be changing is how organizations think about supporting the employees performing those responsibilities.

Viewed through this lens, employee safety becomes more than a response to emergencies.

It becomes an operational capability that influences confidence, consistency, and organizational performance.

We wanted to better understand how today's workforce experiences employee safety.

Rather than relying solely on national workplace research, **Apartment Guardian commissioned an independent blind third-party survey of**

400 onsite multifamily professionals representing leasing consultants, maintenance technicians, and community managers from across the United States.



Respondents were not informed that the research had been commissioned by a safety technology company, helping minimize sponsor bias and providing a more objective assessment of employee perceptions.



The objective of the study was intentionally broader than measuring incidents.

We wanted to understand how employee safety influences the everyday experience of working in multifamily.

Specifically, we examined four questions:

1. Does employee safety influence retention?
2. Does it change how employees perform their work?
3. Does it affect how supported employees feel?
4. Are organizations adapting to changing employee expectations?

THE ANSWERS REVEAL A CONSISTENT AND COMPELLING STORY ⇨ **Employee safety appears to influence considerably more than emergency response.**

IT INFLUENCES CONFIDENCE ⇨ **And confidence changes how people work.**

SECTION I ⇨ Demonstrated that organizations across Corporate America are increasingly investing in employee safety as a strategic business capability.

SECTION II ⇨ **Suggests that multifamily may have particularly strong reasons to participate in that broader trend.**



The industry's unique operating model places employees in situations that require independent judgment, public interaction, and lone work on a daily basis.

As workforce expectations continue to evolve, organizations may benefit from evaluating employee safety not solely as a compliance function, but as part of the broader employee experience.



What the Research Says About Employee Safety, Workforce Confidence, and Business Performance

The previous sections established that Corporate America is making significant investments in employee safety and that multifamily presents a unique operating environment for frontline employees. The next question is whether independent research supports the idea that employee safety influences business outcomes beyond emergency response.

To answer that question, we examined research from Gallup, the National Safety Council, OSHA, NIOSH, Liberty Mutual, and other workplace organizations alongside Apartment Guardian's 2026 Multifamily Staff Wellbeing Report.

While each study approaches employee safety from a different perspective, together they reveal a remarkably consistent pattern.

Organizations often evaluate employee safety through

incidents.

Employees experience employee safety through

confidence.

THE EVIDENCE SUGGESTS THAT CONFIDENCE INFLUENCES FAR MORE THAN EMERGENCY RESPONSE.

IT INFLUENCES RETENTION, ENGAGEMENT, OPERATIONAL CONSISTENCY, AND ORGANIZATIONAL CULTURE.



Employee Safety Is Becoming Part of the Employee Value Proposition.

Evidence Snapshot

54%

Employees who believe their employer cares about their wellbeing are 54% less likely to be watching for or actively seeking another job.

Source: **Gallup**

3.2×

Employees who feel supported by their employer are 3.2 times less likely to experience frequent burnout.

Source: **Gallup**

21%

Only about 21% of employees strongly agree that their employer cares about their overall wellbeing.

Source: **Gallup**

52%

More than half of multifamily employees say feeling safe at work significantly influences whether they stay with their employer.

Source: **Apartment Guardian**

Historically, organizations competed for talent primarily through compensation, benefits, and career development opportunities. Increasingly, however, employees appear to evaluate employers through a broader lens that includes wellbeing, organizational culture, leadership, flexibility, and personal safety.

Gallup's research demonstrates that employees who believe their organization genuinely cares about their wellbeing are significantly less likely to seek new employment and substantially less likely to experience burnout.

Apartment Guardian's findings suggest that multifamily employees think similarly. More than half of respondents indicated that feeling safe at work significantly influences whether they remain with their employer.

Taken together, these findings suggest that employee safety may no longer function solely as a compliance initiative. Increasingly, it appears to contribute to an organization's overall employee value proposition.

Executive Takeaway

Employee safety may influence retention because employees interpret visible safety investments as evidence that their employer values them.

Confidence Changes Behavior Before an Incident Occurs

Evidence Snapshot

55.8%

Multifamily professionals report modifying or avoiding work because of safety concerns.

Source: **Apartment Guardian**

29%

Nearly one-third report receiving no meaningful safety tools, training, or support.

Source: **Apartment Guardian**

MULTIPLE STUDIES

Safety climate research consistently links stronger perceptions of safety with lower turnover intention and higher engagement.

Source: **Peer-reviewed safety climate research**

NIOSH

Lone workers face increased risk because immediate assistance and supervision may not be available.

Source: **NIOSH**

Most organizations evaluate employee safety through lagging indicators such as OSHA logs, workers' compensation claims, and recorded incidents.

Employees, however, experience safety long before any of those metrics change.

Apartment Guardian's survey found that more than half of respondents had modified or avoided aspects of their work because they did not feel safe. This finding aligns with broader safety climate research showing that employees' perceptions of organizational support influence engagement, job satisfaction, and turnover intentions.

> This distinction is important because operational performance can begin changing before any reportable incident occurs. Employees who hesitate to conduct apartment tours alone, delay maintenance responses, or alter resident interactions because of safety concerns may affect organizational performance in subtle but meaningful ways.

Executive Takeaway

Organizations often measure incidents. Employees measure confidence. Those are not the same thing.

Safety Culture Is Connected to Business Performance

Evidence Snapshot

63%

Highly engaged teams experience fewer safety incidents.

Source: **Gallup**

23%

Highly engaged business units achieve higher profitability.

Source: **Gallup**

21%

Lower turnover in high-turnover organizations.

Source: **Gallup**

14%

Higher productivity among engaged teams.

Source: **Gallup**

Gallup's research involving more than three million employees demonstrates that engagement and organizational performance are closely connected. Highly engaged teams consistently outperform less engaged teams across productivity, profitability, retention, and safety outcomes.

Employee safety is not identical to employee engagement. However, both are influenced by trust, organizational support, and leadership commitment. Research consistently suggests that employees who believe their employer values their wellbeing are more likely to remain engaged and committed to organizational success.

> **Apartment Guardian's findings reinforce this relationship by suggesting that employee safety influences confidence, and confidence influences how employees perform their responsibilities.**

Executive Takeaway

Safety should not be viewed as an isolated operational function. It is part of the broader employee experience that influences business performance.

Corporate America Is Formalizing Employee Safety

Evidence Snapshot

137%

Projected growth of the EHS software market through 2029.

Source: **Verdantix**

46%

Projected growth of the overall EHS market.

Source: **MarketsandMarkets**

2024

California's Workplace Violence Prevention Plan requirements became enforceable for most employers.

2027

New York's Retail Worker Safety Act will require silent response buttons for large covered employers.

The strongest evidence that employee safety is changing may not come from surveys at all. It comes from investment decisions.

Organizations are investing billions of dollars in Environment, Health & Safety technologies while governments continue expanding workplace violence prevention requirements. These developments suggest that employee safety is increasingly being managed as a strategic organizational capability rather than simply a compliance obligation.

> **Although multifamily is not yet subject to many of these same regulatory requirements, the broader direction is difficult to ignore. Formal policies, documented procedures, digital technologies, and measurable safety programs are becoming increasingly common across multiple industries.**

Executive Takeaway

Corporate America is moving from informal safety practices toward integrated safety systems. Multifamily appears to be beginning the same journey.

Multifamily May Be Approaching a Tipping Point

Evidence Snapshot

170+	Property management companies partner with Apartment Guardian.
4,000+	Apartment communities protected nationwide.
8,000+	Employees currently protected.
95%	Annual customer renewal rate.
0.7%	Average monthly device activation rate—demonstrating that the value lies primarily in preparedness rather than emergency frequency.

No single statistic proves that employee safety has become a competitive advantage. However, when the evidence from national research, market investment, workforce expectations, and Apartment Guardian's own experience is considered together, a consistent narrative emerges.

Corporate America is investing heavily in employee safety technologies. Independent research increasingly connects organizational support with engagement, retention, and operational performance. Apartment Guardian's survey indicates that multifamily employees are already experiencing many of these same dynamics, while the company's adoption and renewal data suggest that leading operators are beginning to formalize their approach to employee safety.

> **Industries rarely change overnight. More often, organizations gradually adopt new capabilities until they become standard operating practice. Revenue management, centralized leasing, resident communication platforms, and AI followed this pattern. Employee safety appears to be following a similar trajectory.**

Executive Takeaway

Employee safety may become one of the next operational capabilities that differentiates leading multifamily organizations—not because regulations require it, but because workforce expectations increasingly reward it.

SECTION IV — **RETHINKING EMPLOYEE SAFETY**

From Compliance Function to Business Capability

The evidence presented throughout this report points toward a broader conclusion. Across industries, organizations are increasingly investing in employee safety not solely to reduce incidents, but to strengthen workforce stability, improve employee confidence, and build more resilient organizations.

FOR MULTIFAMILY LEADERS, THIS REPRESENTS AN OPPORTUNITY TO RETHINK THE ROLE EMPLOYEE SAFETY PLAYS WITHIN THE BUSINESS.



Historically, safety programs have often been evaluated by what they prevent: injuries, claims, lawsuits, and emergencies. Those outcomes remain critically important and should continue to be measured. However, the research reviewed in this report suggests that this perspective may be incomplete.

Employee safety also appears to influence confidence.

Confidence influences how employees perform their work.

And those behaviors ultimately shape culture, retention, operational consistency, and resident experience.

Viewed through this broader lens, employee safety becomes more than a compliance function.

It becomes a business capability.

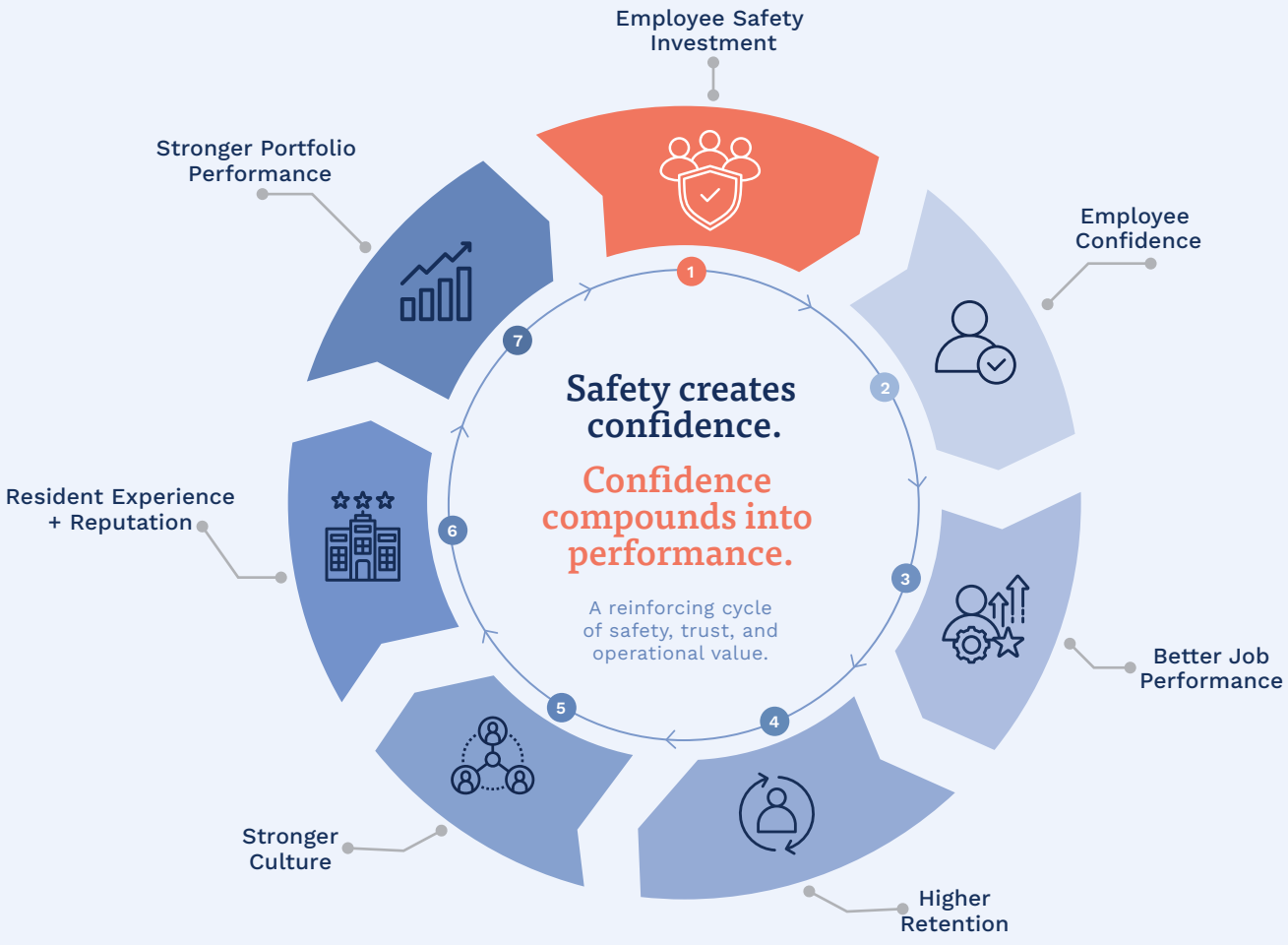
The following frameworks summarize Apartment Guardian's interpretation of the research presented throughout this report.

Rather than prescribing a single approach, they provide practical models for understanding how employee safety may create value throughout a multifamily organization.

Framework One

The Employee Safety Flywheel

How safety investments create long-term operational value



Understanding the Flywheel

Most organizations think about employee safety as a linear process



This sequence is essential, but it focuses almost entirely on what happens after an incident.

The research presented throughout this report suggests that a second dynamic may be occurring long before an emergency ever takes place.

Employees who believe their organization supports them often report greater confidence performing their responsibilities. That confidence influences how they interact with residents, conduct apartment tours, respond to maintenance requests, and make decisions while working independently. Over time, those individual behaviors contribute to stronger organizational culture, greater workforce stability, and more consistent operational performance.

Those outcomes, in turn, create additional opportunities for organizations to continue investing in employees.

Apartment Guardian refers to this reinforcing cycle as the Employee Safety Flywheel. Like any flywheel, its value comes from momentum.

Each investment in employee safety has the potential to strengthen employee confidence. Increased confidence contributes to stronger performance. Stronger performance supports healthier organizational culture and improved retention. Those outcomes reinforce business performance, enabling organizations to continue investing in the people who make that performance possible.

Importantly, the flywheel does not suggest that employee safety alone determines organizational success. Rather, it illustrates how employee safety can reinforce many of the organizational outcomes executives already care about.

Executive Reflection

Instead of asking, "How many emergencies did we prevent?" organizations may benefit from asking:

"How does our approach to employee safety influence the confidence employees bring to work every day?"

Framework Two

The Employee Safety Maturity Model

From reactive practices to safety as a competitive advantage.



Where is your organization today?

Identify your current level, then map the next operational step.

1. LEVEL 1 - Reactive
2. LEVEL 2 - Policy
3. LEVEL 3 - Operational
4. LEVEL 4 - Integrated
5. LEVEL 5 - Competitive Advantage

Progression requires moving from informal practices to integrated safety systems.

Understanding Organizational Maturity

Every organization invests in employee safety.

The difference is rarely whether organizations care.

The difference is how intentionally employee safety is managed.

Some organizations rely primarily on experienced managers, informal communication, and practical judgment.

Others supplement those strengths with documented procedures, recurring training, leadership accountability, measurable performance indicators, and technology that supports employees working independently.

Neither approach should be viewed as inherently right or wrong.

Instead, they represent different stages along an organizational maturity continuum.

The Employee Safety Maturity Model provides one way of thinking about that progression.

Organizations operating at the Reactive level generally respond effectively when incidents occur but rely heavily on informal processes and individual experience.

Organizations at the Policy level establish written procedures and basic training, creating greater consistency across communities.

At the Operational level, employee safety becomes part of day-to-day operations through standardized practices, documented lone-worker procedures, and recurring communication. Organizations reaching the Integrated level begin measuring performance, incorporating technology, increasing executive visibility, and embedding employee safety into operational decision-making.

Finally, organizations operating at the Competitive Advantage level no longer view employee safety solely as risk management. Instead, it becomes part of organizational culture, employer branding, recruiting, employee retention, leadership philosophy, and long-term business strategy.

The purpose of the model is not to encourage organizations to reach a particular level as quickly as possible. Rather, it provides leaders with a practical framework for assessing where they are today and identifying opportunities for continuous improvement.

Executive Reflection

A useful question for leadership teams is not: "Do we have a safety program?"
Instead, ask: "How intentionally are we managing employee safety today—and where do we want to be three years from now?"

Characteristics of High-Maturity Organizations

While every organization develops differently, research across multiple industries suggests that organizations with more mature employee safety strategies often share several characteristics.

They make employee safety visible.

Employees understand that leadership considers safety an operational priority rather than an administrative requirement.

They establish clear expectations.

Documented procedures, recurring communication, and regular training reduce uncertainty and improve consistency.

They measure more than incidents.

Leading organizations increasingly monitor engagement, confidence, participation, and employee feedback alongside traditional safety metrics.

They support employees working independently.

Technology, communication protocols, and leadership practices are designed to reinforce—not replace—sound operational judgment.

They continuously improve.

Rather than waiting for incidents to drive change, mature organizations regularly review procedures, gather employee feedback, and refine their approach as expectations evolve.

A Different Way to Measure Success

Perhaps the most important conclusion from this report is that organizations may benefit from expanding how they evaluate employee safety.

Historically, success has often been measured by what does not happen:

- Fewer injuries
- Fewer claims
- Fewer lawsuits
- Fewer emergencies

Those outcomes remain essential.
However, the evidence presented throughout this report suggests that another set of questions may deserve equal attention.

- Do employees feel confident working independently?
- Do they believe leadership prioritizes their wellbeing?
- Does employee safety strengthen trust in the organization?
- Does it contribute to recruiting and retention?
- Does it support a healthier organizational culture?

THESE QUESTIONS ACKNOWLEDGE THAT THE VALUE OF EMPLOYEE SAFETY EXTENDS BEYOND INCIDENT PREVENTION.

IT ALSO INFLUENCES HOW EMPLOYEES EXPERIENCE THEIR WORK EVERY DAY.



Looking Ahead

The multifamily industry has repeatedly demonstrated its ability to evolve.

Revenue management reshaped pricing strategies.

Digital communication transformed resident engagement.

Artificial intelligence is beginning to redefine administrative work.

Employee safety may represent the next evolution.



As organizations continue competing for talent, building stronger cultures, and improving operational consistency, employee safety may increasingly become one of the capabilities that distinguishes industry leaders.

SECTION IV — **RETHINKING EMPLOYEE SAFETY**

The Next Competitive Advantage May Be the Employee Experience

Over the past decade, multifamily has experienced remarkable operational transformation.

- **Revenue management reshaped pricing strategies.**
- **Centralized leasing redefined staffing models.**
- **Resident communication platforms changed how communities engage with residents.**
- **Artificial intelligence is beginning to influence administrative workflows and decision-making.**

In each case, organizations invested because they recognized an opportunity to improve operational performance and create a better experience for residents.



Across Corporate America, organizations are investing in formal safety programs, digital safety technologies, and workplace violence prevention at unprecedented levels. Independent research increasingly links employees' perceptions of organizational support with engagement, retention, and overall business performance. Apartment Guardian's research indicates that many of these same dynamics are already influencing multifamily employees, particularly in how they evaluate employers, perform their responsibilities, and experience their day-to-day work.

Taken individually, none of these trends prove that employee safety has become a competitive advantage.

Taken together, however, they suggest something larger may be happening.

Organizations have traditionally viewed employee safety as an operational necessity—a responsibility to protect employees and respond effectively when emergencies occur. While that responsibility remains unchanged, leading organizations increasingly appear to be asking a different question:

HOW DOES EMPLOYEE SAFETY SHAPE THE EXPERIENCE OF WORKING HERE EVERY DAY?



That question represents an important shift in perspective.

It recognizes that the value of employee safety extends beyond the incidents organizations hope never occur. **It also influences confidence, trust, organizational culture, and employees' willingness to perform their work with consistency and confidence.**

For multifamily leaders, this may ultimately become the more important conversation.

The industry's future success will continue to depend on exceptional people.



Leasing professionals who create outstanding first impressions.



Maintenance technicians who solve problems quickly and professionally.



Community managers who build relationships with residents while navigating increasingly complex operational responsibilities.

Supporting those employees has always mattered.

The methods by which organizations support them, however, continue to evolve.

Just as technology transformed leasing, maintenance, communication, and revenue management, employee safety may increasingly become another strategic capability that differentiates leading organizations from the rest of the market.

Whether that future arrives in two years or ten, the direction appears increasingly clear.

Organizations that view employee safety solely as compliance may continue to meet minimum expectations.

Organizations that view employee safety as part of the employee experience may build stronger cultures, retain exceptional talent, and create more resilient organizations in the process.

Final Thought

Perhaps the most significant finding in this report is not that employee safety is changing.

It is that the conversation surrounding employee safety is changing.

The question is no longer simply:

“How do we protect employees when something goes wrong?”

Increasingly, forward-looking organizations are asking:

“How do we create an environment where employees feel confident long before anything goes wrong?”

That distinction may ultimately define the next generation of employee safety in multifamily.

About Apartment Guardian

Apartment Guardian partners with multifamily organizations to help protect employees working independently through modern employee safety technology, emergency response solutions, and workforce support programs.

Since 2012, Apartment Guardian has helped protect more than **8,000 employees,**

Across **4,000+ apartment communities** nationwide and proudly partners with more than **170 property management companies,**

maintaining an annual customer renewal rate of more than 95%.

Our mission is simple

To help every onsite employee return home safely at the end of every workday.

APARTMENT GUARDIAN

Learn More @ **apartmentguardian.com**